



# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART III University of Calicut

(G & A-I-F)

### NOTIFICATION

No. 120256/GA-I-F 1/2015/Admn.

24th October 2019.

It is hereby notified that the following amendments to various Statutes of Chapters 2, 3, 6 and 23 of the Calicut University First Statutes, 1977 and Statute 11 of Chapter 2 of the Calicut University First Statutes 1979 have been approved by the Senate at its meeting held on 28-3-2015 and assented to by the Hon'ble Chancellor on 1-10-2019.

Sl. No.	Statute No.	Existing provisions	Amendment approved by the Senate and assented to by the Hon'ble Chancellor.
(1)	(2)	(3)	(4)
1	Statute 13 A (6), Chapter 2 of Calicut University First Statutes, 1977	To grant increments and declare the probation of University employees above the rank of Assistant Registrars, Officers of the University and to the teachers of the University above the rank of Lecturers.	To grant increments and declare the probation of University employees above the rank of Assistant Registrars, Officers of the University and to the teachers of the University above the rank of Assistant Professors.

(1)	(2)	(3)	(4)
2	Statute 27 (2) 17, Chapter 2 of Calicut University First Statutes, 1977	To approve the salary fixation of teachers of private colleges upto and inclusive of lecturers and all University employees upto the level of Assistant Registrars.	To approve the salary fixation of teachers of private colleges upto and inclusive of Assistant Professors and all University employees upto the level of Assistant Registrars.
3	Statute 1, Chapter 3 of Calicut University First Statutes, 1977	<i>Institution of posts:</i> The Senate shall be competent to institute Professorships, Readerships, Lecturerships and such other teaching and research posts required by the University on the motion of the Syndicate and /or on the proposals of the Academic Council	<i>Institution of posts:</i> The Senate shall be competent to institute professorships, Associate professorships, Assistant professorships and such other teaching and research posts required by the University on the motion of the Syndicate and /or on the proposals of the Academic Council
4	Statute 2, Chapter 3 of Calicut University First Statutes, 1977	<i>Abolition or suspension of posts:</i> On the motion of the Syndicate and after report from the Academic Council thereon, the Senate may suspend or abolish any Professorship, Readership, Lecturership or other teaching posts subject however to the condition that in the case of a post which is not permanently vacant at that time, no such suspension or abolition shall take effect until after six months' notice has been given to the permanent incumbent.	<i>Abolition or suspension of posts:</i> On the motion of the Syndicate and after report from the Academic Council thereon, the Senate may suspend or abolish any Professorship, Associate Professorship, Assistant Professorship or other teaching posts subject however to the condition that in the case of a post which is not permanently vacant at that time, no such suspension or abolition shall take effect until after six months' notice has been given to the permanent incumbent.
5	Statute 4 (1), Chapter 3 of Calicut University First Statutes, 1977	(1) When posts are to be filled up after inviting applications by advertisement, the applications received shall be referred to a Selection Committee consisting of the following persons, namely:  (i) The Vice-Chancellor, Who Shall be the ex-officio Chairman of the Committee  (ii) (a) For the post of Professor:- The Head of the Department in the rank of Professor, if any, in the subject concerned if the selection is made to an additional post of Professor. Where there is no University Professor in the Subject one more additional expert shall be nominated by the Syndicate.  (b) For the posts of Reader, Lecturer, etc:- The Head of the Department in the subject concerned, provided the post for which selection is made is not of a higher rank than the post held by the Head of the Department.  (iii) One member of the Syndicate nominated by the Vic-Chancellor	(1) When various posts are to be filled up after inviting applications by advertisement, the applications received shall be referred to a Selection Committee. The Selection Committee for the posts of Assistant Professor, Associate Porfessor and Professor shall have the following composition:  (a) Assistant Professor: (i) The Vice Chancellor shall be the Chairperson of the selection Committee. (ii) Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the University concerned. (iii) Dean of the concerned Faculty, wherever applicable. (iv) Head/Chairperson of the Department/School. (v) An academician nominated by the Visitor/Chancellor, wherever applicable. (vi) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor or Acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee

(1)	(2)	(3)	(4)
		(iv) Two experts in the subject in which the appointment is to be made. In the case of the post of Professor in a department where there is no Professor already one more expert nominated by the Vice-Chancellor.	do not belong to that category. (At least four members, including two outside subject experts shall constitute the quorum)  (b) Associate Professor and Professor: (i) The Vice Chancellor to be the Chairperson of the Selection Committee. (ii) An academician who is the nominee of the Visitor/Chancellor, wherever applicable. (iii) Three experts in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the University concerned. (iv) Dean of the Faculty, wherever applicable. (v) Head/Chairperson of the Department/School. (vi) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of the candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category. (At least four members, including two outside subject experts shall constitute the quorum)
6 Statute 14 (2), Chapter 3 of Calicut University First Statutes, 1977		Leave other than casual leave, may be sanctioned to the teachers of the grade of Lecturer and above, by the Vice Chancellor and to the teachers below the rank of Lecturers by the Head of the Department.	Leave other than casual leave, may be sanctioned to the teachers of the grade of Assistant Professor and above, by the Vice Chancellor.
7 Statute 18, Chapter 3 of Calicut University First Statutes, 1977		<i>Head of a Department:</i> The Professor, Reader or Lecturer-in-charge of a Department shall be the Head of the Department. The Head of the Department shall be nominated on a rotation basis for two years, starting with the senior most teacher of the Department. The Syndicate shall nominate the senior most Professor as the Head of the Department for period of two years and at the end of the two year the next senior most Professor shall be nominated. After all the Professors are given a turn, the rotation shall then be implemented among Readers as per seniority. It shall however be open to the teacher who has been nominated as Head of the Department to make a request that he/she shall be relieved of such a responsibility for academic reasons. In such case the next senior most teacher shall be the Head of	<i>Head of a Department:</i> The Professor, Associate Professor or Assistant Professor-in-charge of a Department shall be the Head of the Department. The Head of the Department shall be nominated on a rotation basis for two years, starting with the senior most teacher of the Department. The Syndicate shall nominate the senior most Professor as the Head of the Department for a period of two years and at the end of the two year the next senior most Professor shall be nominated. After all the Professors are given a turn, the rotation shall then be implemented among Associate Professors as per seniority. It shall however be open to the teacher who has been nominated as Head of the Department to make a request that he/she shall be relieved of such a responsibility for academic reasons. In such case, the

(1)	(2)	(3)	(4)
		the Department. The other members of the teaching staff shall work under the direction of Head of the Department and shall assist him in the performance of his/her duties. In Departments, Which have no Professor or Associate Professor, or Reader, the Lecturer or Senior Lecturer, if there are more Lecturers than one, shall be the Head of the Department.	next senior most teacher shall be the Head of the Department. The other members of the teaching staff shall work under the direction of Head of the Department and shall assist him in the performance of his/her duties. In Departments, which have no Professor or Associate Professor, the Senior most Assistant Professor shall be nominated as the Head of the Department.
8	Statute 3 (xiii), Chapter 6 of Calicut University First Statutes, 1977	“to consider the proposals made by the Academic Council and to make recommendations to the Senate for the institution of Professorships, Readerships, Lecturerships and other teaching and research posts required for the University;”	“to consider the proposals made by the Academic Council and to make recommendations to the Senate for the institution of Professorships, Associate Professorships, Assistant Professorships and other teaching and research posts required for the University;”
9	Statute 21, Chapter 23 of Calicut University First Statutes, 1977	<i>Principal's Responsibilities:</i> In every college, the Principal shall be the head of the college and shall be responsible for the internal management and administration of the college. In the absence of the Principal, the senior-most Professor or in his absence the senior-most Lecturer of the College shall be in charge of the duties of the Principal. No person shall be appointed as Principal who does not possess the qualification and experience prescribed by the Regulations.	<i>Principal's Responsibilities:</i> In every college, the Principal shall be the head of the college and shall be responsible for the internal management and administration of the college. In the absence of the Principal, the senior-most Professor or in his absence the senior-most Associate Professor or in the absence of both, the senior most Assistant Professor of the College shall be in charge of the duties of the Principal. No person shall be appointed as Principal who does not possess the qualification and experience prescribed by the Regulations.
10	Statute 11, Chapter 2 of Calicut University First Statutes, 1979	<i>First appointment of a teacher:</i> The first appointment of a teacher in a private Arts/Science College shall be only as a Junior Lecturer.  Provided that a person who is working as Lecturer in a College under an Educational Agency and whose appointment/promotion as Lecturer has been approved by the University shall be eligible to be appointed as Lecturer in a College under another Educational Agency. The person so appointed shall be junior most in the Department concerned.	<i>First appointment of a teacher:</i> The first appointment of a teacher in a private Arts/Science College shall be only as an Assistant Professor. A person who is working as Assistant Professor in a College under an Educational Agency and whose appointment as Assistant Professor has been approved by the University shall be eligible to be appointed as Assistant Professor in a College under another Educational Agency. The person so appointed shall be junior most in the Department concerned.

DR. K. MOHAMMED BASHEER,  
Vice Chancellor.